

**EXECUTIVE  
SUMMARY ONLY**

peter  
gray  
executive  
search



recruiting  
social  
impact  
leaders

# ASK THE RECRUITER

WINTER / SPRING 2021

# about peter gray executive search

- Founded 2020. After 20+ years at recruiting firms, I started my own
- Executive search and coaching
- Social impact focus
- Vision: counteract persistent bias in recruiting and hiring

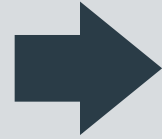


# Executive summary: goals of this presentation



## Vision

more and better career opportunities for everyone



## Expose

hidden and poorly understood aspects of recruiting and hiring systems and processes



## Empower

you with insights and self-confidence to navigate your job search or advance your career



## Educate

on how recruiters work, so you can build productive relationships with recruiters to get more career opportunities

# Executive summary: my ideal audiences



## Group presentations

*(in-person or remote)*

- Mid-career professionals. Audiences include:
- College and MBA students and alumni associations
  - Harvard
  - Columbia
  - University of Wisconsin
- Professional associations
  - National Black MBA Association
  - Latino Professionals Association
  - CFA Society
- Outplacement & job search networking groups



## Individual coaching

*(in-person or remote)*

- ANYONE, currently employed or not, who needs job search or career advancement coaching. (See my [testimonials](#).) Coaching clients include:
- Unemployed, active job-seekers
- Career changers / stuck in the wrong job
- Blue collar to boardroom
- Student/entry-level to gray-haired
- Those re-entering the workforce

thank you



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